

USC → UAW

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USC FIRST PROPOSAL TO GSWOC-UAW

August 10, 2023

ARTICLE TBD

UNION ACCESS

- A. Designated Union representatives who are not Graduate Student Workers shall have reasonable access to and will be admitted to the University's campuses and places of business for transaction of necessary Union business relating to this Agreement on the following basis:
1. The Representative(s) provides reasonable advance notice to the dedicated Human Resources contact, or if they are not available, their designee;
 2. Normal business and instructional activities are not disrupted;
 3. The Representative(s) complies with the University's policies and practices applicable to visitors generally, including restricted laboratory areas; and
 4. No more than two Union Representatives may be on the University's campus and places of business at the same time.
- B. Within thirty days of the start of each semester, the Union shall provide a list of the names and departments for Graduate Student Workers who are authorized to act as representatives for the Union, including for purposes of investigation and resolution of grievances.
- C. Upon reasonable written request, the University will facilitate the scheduling of one Union meeting per semester. The Union should make such requests to the designated Human Resources contact.
- D. Following ratification and approval of the parties, the University will post a link to the collective bargaining agreement on its website dedicated to Graduate Students.

USC RESERVES THE RIGHT TO ADD TO, DELETE, ALTER, OR MODIFY PROPOSALS AT ANY TIME UNTIL A FINAL AGREEMENT IS REACHED.